### Peer Team Report

#### on

Institutional Assessment and Accreditation

# (2<sup>rd</sup> Cycle)

of

Sri Chintalapati Varaprasada Murthy Raju

**Government Degree College** 

Pippara Road, Golla'a Dibba, Ganapavaram, Dist.

West Godavari - 534 198, And ra Pradesh.

## 04-06, January 2016



# National Assessment and Accreditation Council Bangalore

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SECTION I: GENERAL INFORMATION	
1.1 Name & Address of the Institution:	Sri Chintalapati Varaprasada Murthy Raju Government Degree College Pippara Road, Gollala Dibba Ganapavaram, Dist. West Godavari - 534198 Andhra Pradesh
1.2 Year of Establishment:	1972
1.3 Current Academic Activities at the Institution (Numbers):	
Faculties/ Schools:	03 (Arts, Science & Commerce)
Departments/ Centers:	12
Programmes/ Courses offered:	06 (UG) 03 - Certificate
Permanent Faculty Members:	08
Permanent Support Staff:	06
Students:	370 (during 2015-16)
1.4 Three major features in the institutional Context (As perceived by the Peer Team):	<ul> <li>Typical rural, co-education College affiliated to Adikavi Nannaya University, Rajahmundry</li> <li>College has obtained 2f and 12(B) recognition by UGC and caters to the students of nearly 20 villages in and around Ganapavaram</li> <li>The institution is one among the 27 Governmen Degree Colleges in Andhra Pradesh selected by Commissionarate of Collegiate Education to be developed as Centres of Excellence</li> </ul>

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1.5 Dates of visit of the Peer Team(A detailed visit schedule may be included as Annexure):

4th – 6th January 2016

1.6 Composition of the Peer Team which undertook the on- site visit: Chairperson Dr. N. Sundararajan Vice Chancellor Jain University 34, 1st Cross, J C Road Bangalore - 560 027 Member- Coordinator Dr. Sudipti Banerjea Professor Department of Commerce University of Calcutta 87/1, College Street Kolkata - 700073 Dr. M S Khanchi Member (Former Principal, Babu Anant Ram Janta College Kaul, Kaithal) H.No. 570, Sector-3, Urban Estate, Kurukshetra - 136118 Dr. M S Shyamasundar NAAC Officer: Adviser i/c NAAC P.O.Box No. 1075 **Bangalore University Campus** Nagarbhavi Bangalore - 560 072

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#### SECTION II: CRITERION WISE ANALYSIS

2.1 Curricular Aspects:	
2.1.1 Curricular Planning & Implementation:	<ul> <li>Curriculum designed by the affiliating University</li> <li>Curriculum does not reflect capability for local relevance</li> <li>Faculty involvement in the design of curriculum is insignificant</li> <li>Annual Curricular plan exists</li> </ul>
2.1.2 Academic Flexibility:	<ul> <li>Social work introduced as one of the core subjects</li> <li>Limited programme options</li> <li>Limited elective options for the final year students</li> </ul>
2.1.3 Curriculum Enrichment:	<ul> <li>Three certificate courses (Gandhian Philosophy, Basics in English and Computer Applications) introduced to supplement the regular curriculum</li> <li>Employable and life skills imparted through JKC</li> <li>Specific plan for curriculum enrichment needs to be developed</li> </ul>
2.1.4 Feedback System:	<ul> <li>Informal feedback obtained from employers, academic peers and alumni</li> <li>Feedback from students about the teachers obtained</li> <li>Feedback mechanism and its analysis needs further strengthening</li> </ul>

2.2.1 Student Enrolment and Profile:	<ul> <li>Admission process is transparent</li> <li>Reservation policy of the Government of Andhra Pradesh adhered to</li> </ul>
	<ul> <li>Majority of the students belong to socially and economically backward communities</li> </ul>
	Less demand ratio

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2.2.2 Catering to Student Diversity:	<ul> <li>Bridge classes based on need and remedial classes for slow learners are conducted in informal way</li> </ul>
	<ul> <li>Mapping of students performance needs to be done more rigorously</li> </ul>
2.2.3 Teaching-Learning Process:	Annual curricular plans prepared before the commencement of classes and the academic calendar of the affiliating university followed
	Predominantly lecture methods used
	<ul> <li>Number of regular teachers is less than the required and many departments have only contract / guest faculty</li> </ul>
	<ul> <li>Use of You-tube in teaching adopted by some departments</li> </ul>
2.2.4 Teacher Quality:	
	<ul> <li>One faculty has Ph.D., four teachers have M.Phil. and the rest have only post-graduate degree</li> <li>A few teachers have attended Refresher courses / Orientation programmes</li> </ul>
	<ul> <li>Faculty development programmes needs strengthening</li> </ul>
2.2.5 Evaluation Process and Reforms:	Unit tests, quarterly and half-yearly and pre-final examinations conducted by the college
	Reforms in examination introduced by the affiliating     university followed
~	• 25 % weightage for internal assessment
2.2.6 Student Performance and Learning Outcomes:	<ul> <li>Pass percentage of students in the university examination in some disciplines is low</li> </ul>
	<ul> <li>Social relevance reflected in the learning outcome through special papers like Human values and Professional Ethics, Contemporary India, and</li> </ul>

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2.3.7 Collaboration:	<ul> <li>Informal collaboration exists with some local institutions</li> </ul>
	<ul> <li>The college needs to establish a strong Industry- Institution linkage besides meaningful collaborations with other institutions of repute</li> </ul>

2.4.1 Physical Facilities:	<ul> <li>9 classrooms and 6 laboratories exist</li> <li>A seminar hall, Mana TV,safe drinking water and other existing facilities are satisfactory</li> <li>Optimum utilization of Physical facilities</li> <li>Lack of hostel facilities</li> </ul>
2.4.2 Library as a Learning Resource:	<ul> <li>Library needs to be fully automated</li> <li>More number of reference books and useful journals needs to be procured</li> <li>Library has a limited reading space</li> </ul>
2.4.3 IT Infrastructure:	<ul> <li>Limited ICT as a teaching-learning resource</li> <li>Computers, LCD projectors and internet facility need to be increased</li> </ul>
2.4.4 Maintenance of Campus Facilities:	<ul> <li>Good maintenance of infrastructure</li> <li>Maintenance of computers through Binary Networks, Bhimavaram</li> <li>Good playground and gymnasium</li> </ul>

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2.5 STUDENT SUPPORT AND PROGRESSION:	
2.5.1 Student Mentoring and Support:	<ul> <li>All SC, ST, EBC and other economically-backward students are getting scholarships from the government</li> <li>Counselling and guidance to students exist but need further strengthening</li> <li>Guidance to students for competitive examinations provided</li> </ul>
2.5.2 Student Progression:	<ul> <li>Pass percentage of students in some of the disciplines is low</li> <li>20% of the students pursue higher education while the rest seek employment</li> <li>Drop out rate needs attention</li> </ul>
2.5.3 Student Participation and Activities:	<ul> <li>Some students have participated and won prizes in sports competitions at the Zonal and University levels</li> <li>Organizing fresher's day, college anniversary day games and sports meet, wall magazine are some of the activities of the students' union of the college</li> </ul>

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2.6.1 Institutional Vision and Leadership:	College has clear vision and mission statements
	The action plan of Commissionarate of Collegiate
	Education is implemented by the Principal
	Shared and participatory leadership exists
2.6.2 Strategy Development and Deployment:	<ul> <li>College needs to prepare a perspective plan and implement it in a phased manner</li> </ul>
	<ul> <li>Staff Council takes care of the strategies to be adopted with the support from CPDC</li> </ul>

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	<ul> <li>Teaching and non-teaching positions are not completely filled</li> <li>College needs to develop specific strategy suiting the rural area</li> </ul>
2.6.3 Faculty Empowerment Strategies:	<ul> <li>Self-appraisal of faculty carried out</li> <li>Welfare schemes offered by the state government available for both teaching and non-teaching staff</li> <li>More participation of faculty in capacity building programs may be encouraged</li> </ul>
2.6.4 Financial Management and Resource Mobilization:	<ul> <li>External audit conducted by Regional Joint Director of Collegiate Education</li> <li>Financial assistance through State Government, special fee and CPDC</li> <li>College may seek more funds from UGC for academic and infrastructure development</li> </ul>
2.6.5 Internal Quality Assurance System:	<ul> <li>College has established a functional IQAC</li> <li>The activities of IQAC need further strengthening</li> <li>IQAC has received a funding of three lakh rupees from UGC</li> </ul>

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2.7.1 Environment Consciousness:	<ul> <li>Vehicle Free Day, Plastic Free Day, and Tree Plantation are carried out</li> </ul>
	<ul> <li>College needs to carry out Green Audit and initiate the green practices to achieve Carbon Neutrality</li> </ul>
2.7.2 Innovations:	<ul> <li>Activity Day, Handful of Rice Day and Students Quality Circle are some of the initiatives taken by the college</li> </ul>
2.7.3 Best Practices:	<ul> <li>Inculcating values through student participatory activities</li> </ul>

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	You-tube as a teaching-learning tool	

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Section III: OVERALL ANALYSIS	Observations (Please limit to five major ones for each and use telegraphic language) (It is not necessary to denote all the five bullets for each)
3.1 Institutional Strengths:	<ul> <li>Reasonably good infrastructure</li> <li>Committed faculty and good work culture</li> <li>Good governance</li> <li>Good discipline among students and excellent rapport between students and teachers</li> </ul>
3.2 Institutional Weaknesses:	<ul> <li>Results of students in the university examinations are not encouraging</li> <li>Lack of permanent faculty</li> <li>Poor research exposure among faculty</li> <li>Limited use of ICT</li> <li>Lack of communication skills among students</li> <li>Limited add-on skill enrichment courses.</li> </ul>
3.3 Institutional Opportunities:	<ul> <li>To introduce more skilled-based add-on courses</li> <li>Scope for introducing some useful PG courses and course on aquaculture</li> <li>To establish a language lab to increase the communication skills of the students</li> <li>To establish a healthy balance between teaching and research</li> </ul>
3.4 Institutional Challenges:	<ul> <li>Faculty shortage</li> <li>Inculcating the research culture among the faculty</li> <li>Attracting meritorious students</li> <li>Placement for the students in reputed organizations</li> </ul>

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<ul> <li>Exposure to the students and faculty in organizing national-level seminars</li> </ul>
<ul> <li>To establish useful linkages with other institutions and organizations of repute</li> </ul>

Section IV: RECOMMENDATIONS FOR QUALITY ENCHANCEMENT OF THE INSTITUTION

- · Efforts may be taken to introduce courses on aquaculture and a few relevant PG courses
- Special attention may be put in to introduce more value- added Certificate / Diploma courses to enhance the employability of students
- College may think of introducing appropriate measures to increase the pass percentage of students in all the programmes / courses offered
- Efforts to be undertaken to have a permanent Principal, Librarian and Physical Education
   Director
- · Efforts to fill up all the sanctioned posts (both teaching and non-teaching) be undertaken
- Faculty needs to be motivated to upgrade their qualifications leading to Ph.D.degree and to qualify NET
- Efforts to inculcate research culture be undertaken and faculty to be motivated to take up minor / major research projects and to publish papers in indexed journals
- More number of conferences / seminars / workshops be organized and attended by every faculty which will give them better exposure

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- Library needs upgradation and hostel facilities for girls and boys with UGC funding may be thought of
- More number of computers with internet connectivity be provided

I agree with the observations of the Peer Team as mentioned in this report.



SIGNATURES OF THE PEER TEAM MEMBERS:

Chairperson: Prof. N. SundararajanMember Coordinator:Prof. Sudipti BanerjeaMember: Dr. M S KhanchiNAAC Officer: Dr. M.S. Shyamasundar

11 Signature of the Pr

PRINCIPAL (F.A.C) 5.Ch.V.P.M.R. Goyt. Degree College Accertained Bachy Rade ) OANAPAVARAM (W.G.Dt.)

Place: Ganapavaram, West Godavari - 534198

Date: 06th January 2016