

Government of Andhra Pradesh



Commissionerate of Collegiate Education

ASAR 2020-2	1 Submitted Data				
1	Zone	ZONE-2			
2	District	WEST GODAVARI			
3	College	GDC(RRDS) BHIMAVARAM			
4	College Type	Government			
5	Name of the Employee	P Aravind Swamy			
6	Designation	Lecturer			
7	Subject	Economics			
8	Employee ID	0306048			
9	Participated Activities during COVID19	Created awareness on Covid precautions, Distribution of masks and sanitizers			
Category	Name of the Criteria	Grading / Score obtained (by Self Evaluation)	Grading / Score (given by the Principal)		
I	Teaching	Good	Good		
II	Activities	Good	Good		
	Overall Grading Obtained	Good	Good		
III	Academic / Research Activities				
A	Research Papers Published in Journals	10	10		
В	Publications other than Research Papers	5	5		
C	Creation of ICT	35	35		
D	i. Research Guidance	0	0		
	ii. Research Projects Completed	0	0		
	iii. Research Projects Ongoing	0	0		
	iv. Consultancy Projects	0	0		
E	i. Patents	0	0		

	ii. Policy Documents	0	0	
	iii. Awards / Fellowship	0	0	
F	Invited Lectures Delivered in Conferences / Seminars	9	9	
	Total (Category-III)	59	59	



Government of Andhra Pradesh



Commissionerate of Collegiate Education

ASAR 2020-2	21 Submitted Data		
1	Zone	ZONE-2	
2	District	WEST GODAVARI	
3	College	GDC(CH.VPMR) GAN	APAVARAM
4	College Type	Government	
5	Name of the Employee	P MADHURAJU	
6	Designation	Lecturer	
7	Subject	Physics	
8	Employee ID	0435441	
9	Participated Activities during COVID19	ONLINE CLASSES	
Category	Name of the Criteria	Grading / Score obtained (by Self Evaluation)	Grading / Score (given by the Principal)
I	Teaching	Good	Good
II	Activities	Good	Good
	Overall Grading Obtained	Good	Good
III	Academic / Research Activities		
A	Research Papers Published in Journals	0	0
В	Publications other than Research Papers	0	0
C	Creation of ICT	0	0
D	i. Research Guidance	0	0
	ii. Research Projects Completed	0	0
	iii. Research Projects Ongoing	0	0
	iv. Consultancy Projects	0	0
E	i. Patents	0	0

	ii. Policy Documents	0	0	
	iii. Awards / Fellowship	0	0	
F	Invited Lectures Delivered in Conferences / Seminars	0	0	
	Total (Category-III)	0	0	



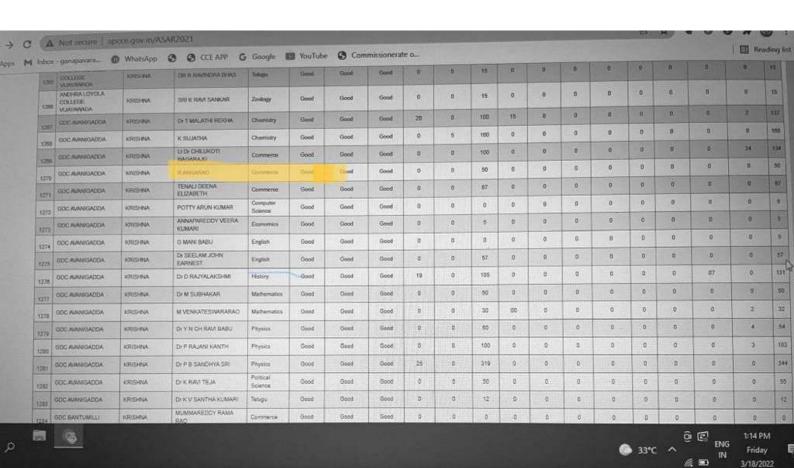
Government of Andhra Pradesh





1 Submitted Data					
Zone	ZONE-2				
District	WEST GODAVARI				
College	GDC(CH.VPMR) GAN	APAVARAM			
College Type	Government				
Name of the Employee	D V V Ch SATYANARA	AYANA			
Designation	Lecturer				
Subject	History				
Employee ID	000000				
Participated Activities during COVID19	ONLINE CLASSES				
Name of the Criteria	Grading / Score obtained (by Self Evaluation)	Grading / Score (given by the Principal)			
Teaching	Good	Good			
Activities	Good	Good			
Overall Grading Obtained	Good	Good			
Academic / Research Activities					
Research Papers Published in Journals	0	0			
Publications other than Research Papers	0	0			
Creation of ICT	0	0			
i. Research Guidance	0	0			
ii. Research Projects Completed	0	0			
iii. Research Projects Ongoing	0	0			
iv. Consultancy Projects	0	0			
i. Patents	0	0			
	District College College Type Name of the Employee Designation Subject Employee ID Participated Activities during COVID19 Name of the Criteria Teaching Activities Overall Grading Obtained Academic / Research Activities Research Papers Published in Journals Publications other than Research Papers Creation of ICT i. Research Guidance ii. Research Projects Completed iii. Research Projects Ongoing iv. Consultancy Projects	ZONE-2			

	ii. Policy Documents	0	0	
	iii. Awards / Fellowship	0	0	
F	Invited Lectures Delivered in Conferences / Seminars	0	0	
	Total (Category-III)	0	0	



Y.V.N.R GOVERNMENT DEGREE COLLEGE KAIKALURU

Commissionerate of Collegiate Education, A.P., Vijayawada ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)



NAME OF THE FACULTY: DR.V.SANDHYA M.Sc., M.Phil., Ph.D.

DEPARTMENT: ZOOLOGY

Commissionerate of Collegiate Education, A.P., Vijayawada ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS

(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

ASAR Score for the Academic Year	2020 - 2021	
Name of the College	YVNR Government Degree College.KAIKALURU	
Name of the Lecturer with Emp ID & CFMS-ID Nos.	Dr.V.SANDHYA Employee ID – 0374058	
Subject	Zoology	

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

CATEGORY-I: TEACHING (includes Lectures, Practicals, Tutorials and other teaching related Activities)

S.No.	Subject / Paper Taught	Method Adopted	Date / Semester	No. of Classes Assigned	No. of Classes Taught	Grading as per Self Evaluation	Grading as per the Principal Evaluation
1	Biology of Non-chordates I	lecture	I Semester	•	50 Theory 20 Practical	(Total No. of Classes Taught	(Total No. of Classes Taught
2	Cell biology, Genetics and Evolution III	Lecture		-	50Theory 20 Practical	per Academic Year ÷ Total No. of ClassesAssigned	per Academic Year ÷ Total No. of Classes Assigned
3	Animal Biotechnology V	Lecture	V Semester		50 Theory 20 Practical	per Academic Year)	per Academic Year) X 100
4	Animal Husbandry VI	Lecture	V Semester	-	50 Theory 20 Practical	X 100	X 100
5	Animal diversity – ChordatesII	Lecture	II Semester	-	50 Theory 20 Practical		

6	Embryology, Physiology and	Lecture	IV Semester	60 Theory	55 Theory		
	Ecology IV			24 Practical	20 Practical		
7	Immunology VII	Lecture	VI Semester	60 Theory	55 Theory		
				24 Practical	20 Practical		
8	Principles of Aquaculture VIII B1	Lecture	VI Semester	60 Theory	55 Theory		
				24 Practical	20 Practical		
	Aquaculture ManagementVIII B2	Lecture	VI Semester	60 Theory	55 Theory		
9				24 Practical	20 Practical		
10	Postharvest Technology VIIIB3	Lecture	VI Semester	60 Theory	55 Theory	_	
	Tot	tal		816	700	86	
	Grading Obtained (Good / Satisfactory / Not satisfactory)					GOOD	

Grading Criteria: (a) Good: 80% & Above, (b) Satisfactory: Below 80% but 70% & Above and (c) Not satisfactory: Less than 70%

<u>Note</u>: The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

CATEGORY II: ACTIVITIES (Involvement in the College Students related Activities/Research Activities)

		Name of the	Self	Principal
S.No.	Name of the Activity / Contribution	Activity	Evaluation	Evaluation
		Date /Period	(Yes / No)	(Yes / No)
1	Administrative Responsibilities such as Dept. In-charge / Chairperson/ Dean/ Director/	2020-2021	YES	
	Co-ordinator/ Warden etc.			
2	Examination and Evaluation Duties assigned by the College or attending the Examination	2020-2021	YES	
	Paper Evaluation.			
3	Professional Development; (such as participation in seminars, conferences, short term	2020-2021	YES	
	training courses, industrial experience, talks, lectures in refresher / faculty development			
	courses/RC/OC/ARPIT, dissemination and general articles and any other contribution)			
4	Student related Co-curricular, Extension and Field based Activities such as Student	2020-2021	YES	

	Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural,			
	Sports, NCC, NSS and Community Services.			
5	Organising Seminars/ Conferences/ Workshops/ other College Activities.			
6	Evidence of actively involved in guiding Ph.D. students.			
7	Conducting Minor or Major Research Project sponsored by National or International			
	Agencies.			
8	At least one single or joint Publication in peer- reviewed or UGC list of Journals.	2020-2021	YES	
	Total No. of Activities / Contributions involved			
	Grading Obtained (Good / Satisfactory / No	t satisfactory)	GOOD	

Grading Criteria:

(a) Good: Involved in at least 4 Activities

(b) Satisfactory: 2-3 Activities

(c) Not-satisfactory: Less than 2 Activities.

Note: For every Activity/ Contribution necessary evidences should be attached

OVERALL GRADING:

S.No.	Category		ding Obtained actory / Not satisfactory)
		As per Self Evaluation	As per the Principal Evaluation
1	I - Teaching	GOOD	
2	II - Activities	GOOD	
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)		GOOD	

Overall Grading Criteria:

- (a) Good: Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) Satisfactory: Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) Not Satisfactory: If neither Good nor Satisfactory in overall grading.

Note: For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:

Methodology for College Teachers for calculating Academic / Research Score: Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.

A. Research Papers in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication): The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

The	The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals:											
Impact Factor (IF)	Without IF	Less than 1	Between 1 and 2	Between 2 and 5	Between 5 and 10	Above 10						
Score	5 Points	10 Points	15 Points	20 Points	25 Points	30 Points						

S.No.	Title with Page No.	Name of the Journal (Scopus/ ICI/ Web of Science)	ISSN/ ISBN No.	UGC List No.	Month / Period	Impact Factor	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
	EMPOWERING WOMEN AND STRENGTHENING COMMUNITY HEALTH: A STUDY ON "OSTEOPOROSIS" IN DIFFERENT AGE GROUPS OF PEOPLE IN ELURU, W.G.DT, A.P., pg.No- 135-140	European Journal of Biomedical AND Pharmaceutical sciences	2349 - 8870		Sept.2019	4.918	8+20 = 28	
		То	tal				28	

B. Publications (Other Than Research Papers)

	(a) Book	(b) Translation wor Foreign Languages by				
12 per	10 per	05 per	10 per	08 per	03 per	00
International	National	Chapter in	n Editor of Book by Editor of Book b		Chapter or	08 per Book
Publishers	Publishers	Edited Book	International Publisher	National Publisher	Research paper	DOOK

S.No.	Title of the Book	Name of the Publisher	ISSN/ISBN No.	International/ National	Date / Period	Single Author/ Chapter	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation

C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula

	Particulars	Score				
a. Developme	nt of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room)	05				
b. Design of n	b. Design of new curricula and courses (per Curricula / Course)					
c. MOOCs	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit)	20				
	MOOCs (developed in 4 quadrant) per module/lecture	05				
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02				
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08				
d. e-Content	Development of e-Content in 4 quadrants for a complete course/e-book	12				
(MANA TV/	e-Content (developed in 4 quadrants) per module	05				
LMS)	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02				
	Editor of e-content for complete course/ paper /e-book	10				

S.No.	Subject / Paper	e-learning Module	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
a1.	Animal Diversity of Non-Chordates		June 2019	5	
2.	Animal Diversity of Chordates		NOV'19	5	
3.	PAPER -III		JULY	5	
4.	PAPER - IV		DEC	5	
5.	PAPER V		AUG	5	
6	PAPER - VI		JULY	5	
7.	PAPER – VII (A)		NOV	5	
8.	PAPER – VIII B1		DEC	5	
9.	PAPER – VIII B 2		DEC	5	
10.	PAPER – VIII B 3		JAN	5	
	Tota	50			

D. Research Guidance/Projects

i. Research Guidance:

i. M.Phil. Degree awarded
ii. Ph.D. Thesis submitted
iii. Ph.D. Degree awarded
iii. O2 per candidate
iii. O5 per candidate
iii. Oper candidate

S.No.	Research Guidance	No. of Candidates (Awarded/ Submitted)	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
1	M.Phil. (Awarded)				
2	Ph.D. (Submitted)				
3	Ph.D. (Awarded)				

Note: For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

ii. Research Projects Completed:

Faculty of any Discipline	Score
Grant Mobilised more than Rs. 10 lakhs	10 per Project
Grant Mobilised less than Rs. 10 lakhs	05 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
		Total				

iii. Research Projects Ongoing:

Faculty of any Discipline	Score
Grant Mobilised more than Rs. 10 lakhs	05 per Project
Grant Mobilised less than Rs. 10 lakhs	02 per Project

S.No.	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
		Total				

iv. Consultancy Projects: 03 per each Project:

S.No.	Category (Completed / Ongoing)	Title	Funding Agency	Grant Mobilised in Rs.	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation

Note: Joint Projects: Principal Investigator and Co-investigator would get 50% each.

E. Patents, Policy Documents and Awards/Fellowship:

i. Patents:

Faculty of any Discipline	Score
International	10 per Patent
National	07 per Patent

S.No.	Title	Agency	Status (International / National)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
		Total				

ii. *Policy Documents: Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

Faculty of any Discipline	Score
International	10 per Document
National	07 per Document
State	04 per Document

S.No.	Title	Agency	Status (International / National/State)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation

Total					

iii. Fellowship/ Awards:

Faculty of any Discipline	Score
International	07 per Award/ Fellowship
National	05 per Award/ Fellowship

S.No.	Title	Agency	Status (International / National)	Date and Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation

F. *Invited Lectures Delivered in Conferences / Seminars:

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

Faculty of any Discipline	Score
International (Abroad)	07
International (within country)	05
National	03
State / University	02

S.No.	Title of the Paper	Organised By	International/ National/ State/ University level	Date / Period	Score Obtained (Self Evaluation)	Score as per the Principal Evaluation
Total						

Note: 1. *For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

- 2. The research score shall be from the minimum of three categories out of six categories.
- 3. The self assessment score should be based on objectively verifiable records.

List of Enclosures:

1.

2.

3.

ABSTRACT OF GRADE / SCORE

Criteria of Evaluation	Grade /Score Obtained (Self Evaluation)	Grade /Score given by the Principal	Remarks
Category – I : Teaching (Good / Satisfactory / Not satisfactory)	GOOD		
Category – II : Activities (Good / Satisfactory / Not satisfactory)	GOOD		
Overall Grading Obtained (Good / Satisfactory / Not satisfactory)	GOOD		
Category – III : Academic/Research Activities			

A. Research Papers Published in Journals	28	
B. Publications other than Journals (Books, chapters in Books)		
C. Creation of ICT	50	
D. i. Research Guidance		
D. ii. Research Projects Completed		
D. iii. Research Projects Ongoing		
D. iv. Consultancy		
E. i. Patents		
E. ii. Policy Document		
E. iii. Awards/Fellowship		
F. Invited Lectures in Conferences / Seminars		
Total (Category – III)	78	

Signature of the Lecturer

Signature of the Dept. I/C

Signature of the IQAC Coordinator

Signature of the Principal

Declaration by the Candidate

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any	mismatch if found.
	Dandly
	Signature of the Lecturer
Certification by the Principal	
I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.	
	Signature of the Principal